

FRANKLIN POLICE DEPARTMENT

2007 Annual Report



Jackie R. Moore

Chief of Police

109 2nd Avenue South

Franklin, TN 37064

(615) 794-2513

www.franklin-gov.com



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From the Chief of Police...



To the Citizens of Franklin,

The 2007 Annual Report serves as our way of communicating to the community the professionalism and service excellence provided by the Franklin Police Department. In a collaborative effort, we are committed to providing the very best law enforcement service to our citizens and continually strive to improve the quality of life in our community.

We successfully completed our third re-accreditation in the latter part of 2006 through the Commission on Accreditation for Law Enforcement Agencies (CALEA). The department earned a 'Flagship Agency' status as a result of the inspection, an honor which is shared by only 8% of law enforcement agencies in the country.

In the Operations Division, department officers focused heavily on traffic concerns, conducting saturation patrols and DUI enforcement campaigns. The department also formed a Crash Investigation and Response Team (CIRT) to investigate major traffic accidents. Patrol efforts also focused on the high accident intersections within the city.

The Criminal Investigations Division increased its complement of investigators as well. It also created the Special Victim's Unit to investigate Internet exploitation of children, child abuse, sex offenses, and domestic violence.

We continued to improve our new Municipal Training Facility, adding a 'shoot house' training facility that enables officers to train for urban building confrontations and active shooter scenarios. We also laid the groundwork for construction of a new police training facility within the complex that facilitates our firearms and tactical training programs. Clearly, through the farsightedness of your elected officials, we have available one of the finest police training facilities in the State of Tennessee for an agency our size.

The City of Franklin has earned a national reputation as a safe and vibrant community. It is a testament to the dedication and professionalism of the sworn and civilian personnel of our agency that our Police Department is acknowledged to be amongst the finest in the South. The Franklin Police department is currently the ninth largest in the State and continues to maintain amongst the lowest crime rate per capita in Tennessee. As the city continues to grow, the department will evolve in order to continue to exceed the needs and expectation of our residents, visitors, and employees. Through your dedication, the Franklin Police Department will continue to deliver professional, progressive, and responsive service to our community.

Finally, I would be remiss in not recognizing the Board of Mayor and Alderman for the moral and material support that enables us to deliver the high level of service that the citizens of Franklin expect and deserve. And thanks to each and every citizen of Franklin for making this one of the best cities in which to live, anywhere...

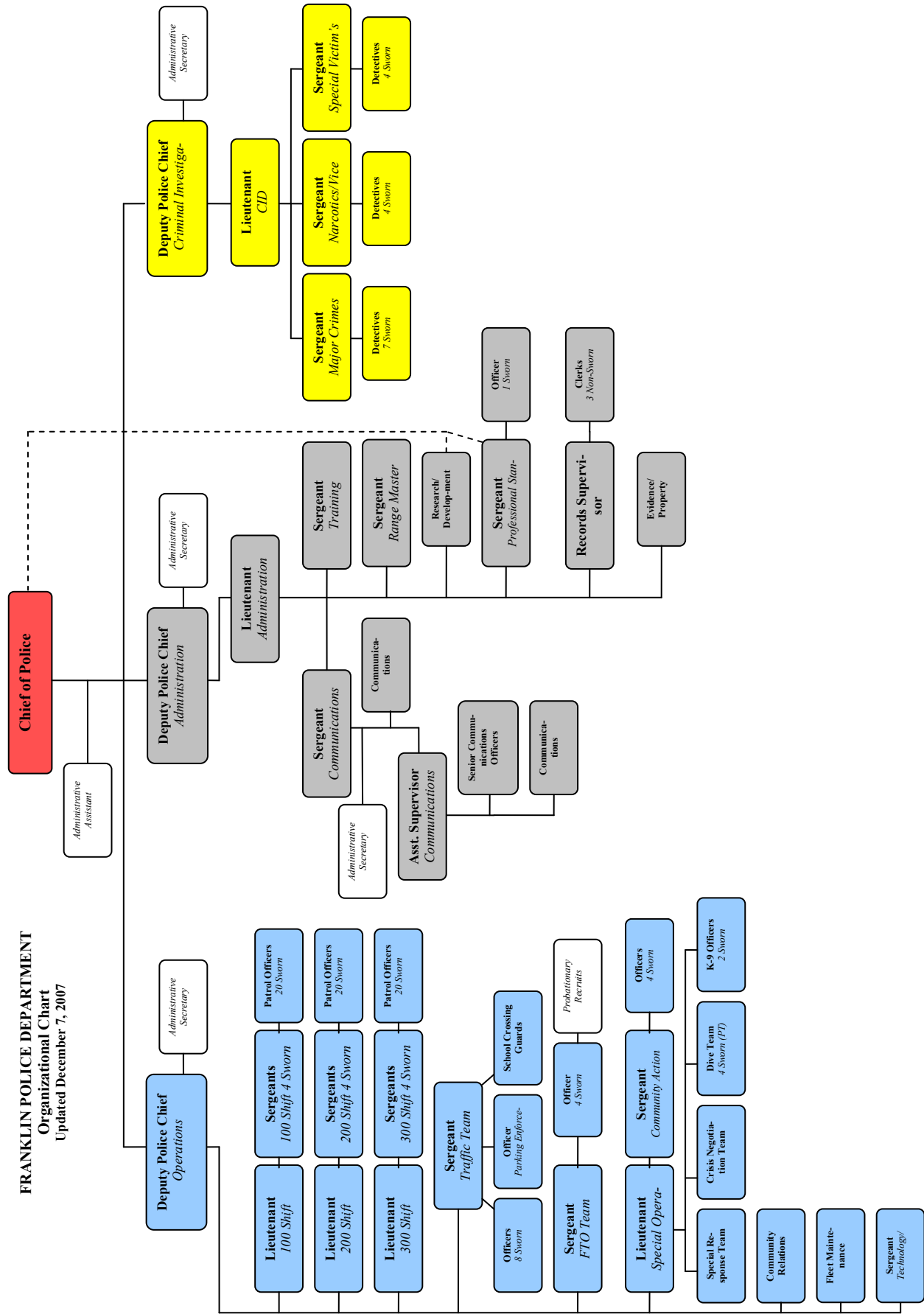
Respectfully,

Jackie R. Moore

Chief of Police



FRANKLIN POLICE DEPARTMENT
Organizational Chart
Updated December 7, 2007



Franklin Police Department

Authorized Positions

FY 2006-2007

As of June 25, 2007

Position	Number Authorized	Number Filled	Total Variance
Chief	1	1	0
Deputy Chief	3	3	0
Lieutenant	5	5	0
Sergeant	19	21	+2
Communications - Sergeant	1	1	0
Detective	15	15	0
Patrol Officer	95	77	-18
Research/Development Ofcr.	1	1	-0
Total-Sworn Officers	140	124	-16
Assistant Communications Supervisor	1	1	0
Records - Supervisor	1	1	0
Records - Clerk	3	3	0
Evidence Technician	1	1	0
Communications Officer-Sr.	3	3	0
Communications Officer	14	9	-5
Administrative Assistant	1	1	0
Administrative Secretary	4	3	-1
Parking Enforcement Officer	1	0	-1
School Patrol (Part-Time)	19	17	-2*
Total Administrative	29	22	-7
Total - All Areas	169	146	-23

Operations Division



Operations Division

2007 Goals

Commence a traffic crash study to determine how we can more effectively reduce traffic crashes in Franklin. Determine from the study if a traffic unit inside patrol is needed. A traffic unit would be responsible for investigating traffic crashes, analyzing data from statistical information, implementing practices to identify high incident crash locations, and producing initiatives for overall patrol coordination to reduce crashes.

We will also incorporate into the crash studies a component to assess and evaluate response times. From past data, it is clear that response times during peak traffic hours are too high. A dedicated traffic unit could help reduce response by freeing zone beat officers from being responsible for investigating traffic crashes. A routine traffic crash investigation and report production takes approximately one hour. Reducing crashes alone will help reduce response times by keeping more officers free to respond.

Attain and maintain staffing level of at least 97%. Explore steps to help reduce the amount of time to recruit, test, hire, and train new recruits. Maintaining staffing levels to higher than 95% would also greater affect the reduction of response times because more officers will be available for patrol duties. One CALEA standard is to maintain diversity in personnel by reflecting the diversity of the community. Our recruiters will be tasked with the goal of locating and attracting minorities that enhances our abilities to achieve the goal of a diverse work force.

Organize a Special Operations Unit within Operations. Establish an additional Lieutenant position to command the SOU. The unit would include: Special Response Team (SRT), negotiations, dive team, critical incident response, and Community Action Team (CAT). CAT would be responsible for direct enforcement duties for specific problems, such as gangs, street drugs, high crime incident locations, and other special assignments.

Begin an assessment to study the command structure in Operations. The purpose of this study would be to determine if there are adequate supervisory staff positions, if supervisors are assigned in effective roles, and what future needs will be.

Safety of our citizens and officers will continue to be our foremost goal. For our citizens, the most effective aspect of our duties is helping make our streets, parks, and pedestrian areas safer. Visibility of marked patrol units and uniformed officers is the number one tool. The five aforementioned goals all will result in a safer community for all our citizens and guests.

Police officer safety requires a combination of: effective recruitment of quality personnel, continued quality training, researching better “less-than-lethal” weapons, continuously assessing policies and procedure, better personnel evaluations, ensuring that supervisors are managing resources properly, and all personnel are properly equipped.



FRANKLIN POLICE DEPARTMENT

PATROL SECTION

YEARLY REPORT 2007

CITATIONS ISSUED:	6297	TYPES OF OFFENSES (REPORTED):	
		HOMICIDES	2
ARRESTS:		RAPES	21
ADULTS	1989	ROBBERIES	20
JUVENILES	<u>399</u>	ASSAULTS	333
TOTAL	2388	BURGLARIES	130
		THEFTS	904
		STOLEN VEHICLES	56
REPORTED ACCIDENTS:		ARSON	6
PERSONAL INJURY	353	ALCOHOL RELATED	325
PROPERTY DAMAGE	<u>1958</u>	VANDALISM	256
TOTAL	2311	DRUG RELATED	278
		OTHER OFFENSES	1244
		MISCELLANEOUS	<u>2828</u>
		TOTAL	6403

OTHER SERVICES

TRAFFIC ENFORCEMENT: Traffic collisions increased from 2,305 in 2006 to 2,780 in 2007. This increase led in part to the development of a concentrated Traffic Division. The Traffic Division incorporates crash studies to assess and evaluate response time, crash investigation and report processing. Officers have continued to focus enforcement emphasis on high accident areas (i.e. Highway 96E, the Cool Springs area, and school and construction zones) during peak collision times.

COMMUNITY INVOLVEMENT: The Franklin Police Department has members of its staff participate in various community activities and organizations throughout the year and thereby determined the need to create a Community Relations Division. The division is directed by a Community Relations Officer and emphasis is placed on the establishing of Neighborhood Watch Programs and working with Homeowner Associations to promote safer communities. In 2007, officers participated in all the events held in Downtown Franklin. Officers also contributed their expertise by participating in and instructing sessions for the Citizens Police Academy and speaking at schools and at other community events about safety issues that both children and adults may encounter. In addition, the police department has several employees who are members of various civic organizations such as Leadership Franklin, Rotary International, the Boys and Girls Club, the Williamson County Chamber of Commerce, and the Williamson County Hispanic Chamber of Commerce. The police department also hosts a Police Explorers Post and tours of the department are scheduled and given on a frequent basis.

QUALITY OF LIFE ISSUES: The Franklin Police Department's main priority is quality of life issues. The department has continued its efforts in enforcing DUI laws. DUI saturation has become a goal of the Traffic Division and will continue as needed. The Operations Division includes several specialized units including the Special Response Team, Dive Team, and the Community Action Team (CAT). The teams are each responsible for enforcement duties related to specific problems including various incidents, gangs, street drugs, enforcement in high crime locations and other special assignments. The previously implemented Incident Command System was further developed, as were efforts on expanding and utilizing K-9 SWAT training in the department's K-9 operations.

Community Relations Section Summary



The Franklin Police Department's Community Relations Section was developed to assist in identifying and addressing problems that may arise between the agency and all segments of the City's populace through community involvement, special events, and crime prevention. During 2007, the Community Relations Section participated in the following activities:

- Established relationships with multiple local Homeowner Associations, elementary and high schools, community groups, social and civic groups, and academic clubs and organizations.
- Determined citizen satisfaction with current police services and developed programs which increase community understanding and confidence in current departmental programs and activity. Such programs include the Citizens Police Academy (CPA), Law Enforcement Explorers, and the Rape Aggressive Defense Program (RAD).
- Helped establish and implement several community Neighborhood Watch Groups.
- Researched issues and helped coordinate resources to address citizen concerns including traffic congestion and excessive speeding in various areas of the city.
- Coordinated officer assistance for city parades including those for the Franklin Rodeo, Franklin High School Homecoming, Centennial High School Homecoming, and various holidays.
- Coordinated officer assistance for city-wide events including several 5K races, the Williamson County Fair, various church and school events, and multiple movies and concerts held in the Franklin city parks.
- Coordinated officer assistance for several events held on the Public Square including the Main Street Festival, Bluegrass along the Harpeth, Jazz Fest, Pumpkin Fest, and Dickens of a Christmas.
- Developed a crime prevention program to empower the citizens of Franklin to reduce their likelihood of becoming the victims of crime. Such programs include burglary and sexual assault prevention, curfew law and DUI awareness, bike safety education and online bike registration, keeping your vehicle safe, tips for children at home alone, and adult protection and realty safety tips.



Community Relations is accepting the civic responsibility and taking an active interest in the well-being of the City of Franklin's police department, building an image and employee morale through guidance, motivation and effective team work, managing and leading with the skills and knowledge in crime prevention effort, assessing opportunities and risk by effectively marketing programs and the agency. The Franklin Police Department's Community Relations Officer is concerned with identifying and addressing problems that may arise between the agency and all segments of the City's populace through community involvement, special events and crime prevention.

Community involvement activities include:

- Establish a liaison with existing community organizations or groups where needed (multiple Home Owner Associations, Elementary and High schools and the principals, and organizations and clubs)
- Learning of issues and respond to them before they become problems (traffic congestion, excessive speeding in construction and school areas and neighborhoods)
- Develop programs which increase community understanding and confidence in current departmental programs (crime prevention)
- Propose departmental activities and programs (Christmas Celebration, Toys For Tots)
- Plan community involvement activities for increasing public support, dialogue and understanding (multiple request for neighborhood watch program; agency's ride along program; prepare and implement media releases; community education on departmental crime prevention programs and tips through TV and radio appearances)
- Formal participation in a liaison with civic, social, business or other public community groups (Membership in Sorotopmist International, and Fraternal Order of Police)
- Present programs to community groups and organizations; addressing crime prevention and other selected aspects of departmental policies, practices and procedures (reference Crime Prevention Programs)
- Determine citizen satisfaction with police services based on feedback received in group activities, review of inquiries and specific complaints (multiple special request for police services for a variety of activities, events and programs), and victim surveys
- Improve agency practices based on police and community interaction
- Establish, coordinate and implement community Neighborhood Watch Groups (Fieldstone Farms, Forrest Crossing, Founder's Pointe, Polk Place, Westhaven, Liberty Oaks, Cool Springs, McKay's Mill, Heath Place, Eagles Glenn, Rogershire, Manor at Ashton, Royal Crossing, and Park Street) Conduct and work with Departmental Programs to improve the lives of our citizens and our employees; Citizens Police Academy, Law Enforcement Explorers Post 219, Instructor for Rape Aggressive Defense Program, and International Police Mountain Bike Classes and participated in the Neighborhood Watch Training Program, October)

Special Events exceed the normal daily resources available and required coordination and pre-planning, necessary to ensure sufficient manpower and other resources are made available for a smooth operation. Special Events include:

- Parades: Rodeo Parade, Franklin High School Homecoming (September), Centennial High School Homecoming (October), Veterans Parade (November), Christmas Parade at Coolsprings Galleria (November), Coolsprings Kiwanis Christmas Parade (December)
- Large Ceremonies
 - Cinco de mayo (May)
 - LeVasseur Skateboard Memorial (June)
 - St Paul's Episcopal Annual Barbeque (July)
 - Williamson County Fair
 - Jimmy Jam
 - Coolsprings 5K Splash (September)
 - Franklin Classic Road Race (September)
 - New Hope Academy Duck Race (September)
 - British Car Show
 - Rotary Jack O' Lantern 5K Run (October)
 - Habitat for Humanity 5K Run (November)
 - Movies and concerts in the park (summer)
- Public Square Events
 - ◇ Main Street Festival (April)
 - ◇ Bluegrass Along the Harpeth (July)
 - ◇ Jazz Fest (September)
 - ◇ Pumpkin Fest (October)
 - ◇ Wine Downtown (November)
 - ◇ Dickens of Christmas (December)



Crime Prevention will help enable people to create safer and more caring communities by addressing the cause of crime and violence and reducing the opportunities for crime to occur through the following programs provide by the agency:

- Keeping Your Vehicle Safe
- Sexual Assault Prevention
- Burglary Prevention
- Adult Protection Safety
- How to be “Streetwise” and Safe
- Driving Under the Influence
- Teen Alert! We Need You. Will You Help?
- Children At Home Alone
- Curfew Law
- Realty Safety
- Bike Safety Education
- Bike on-line Registration Program
- Extra duty Safety, Security and Traffic Provisions for business, schools, organizations and clubs.
 - Folk Dance Festival at Centennial High School
 - Hunters Bend Elementary School Fall Festival
 - Downtown Film Productions
 - Franklin Recreation Complex Haunted Trails
 - Sports Activities
 - Concerts
 - Dierks Bentley Benefit Ride
 - DaVita Charity Ride for Kidney Disease



FRANKLIN POLICE DEPARTMENT

DUI YEARLY REPORT

During 2007, officers arrested 206 individuals for driving under the influence (DUI) in Franklin. This is an increase of 29 DUI arrests over those reported in 2006. The arrests are broken down as follows:

DAYS OF THE WEEK

Monday	20
Tuesday	23
Wednesday	15
Thursday	15
Friday	48
Saturday	49
Sunday	36



TIME OF THE DAY

0000 – 0400	78
0400 – 0800	8
0800 – 1200	7
1200 – 1600	11
1600 – 2000	39
2000 – 2400	64



AREA OF ARREST

Zone 1	71
Zone 2	49
Zone 3	42
Zone 4	35



Traffic Team

This year saw the creation of a dedicated traffic unit implemented to address the traffic crashes in Franklin. The team was tasked with identifying high crash areas in the city and identifying major causes of crashes in Franklin. The unit began in April under the direction of Sgt. Prather. In May Sgt. Legieza assumed control of the team. The end of 2007 saw the implementation of a dedicated DUI enforcement unit staffed by Ofc. C. Grant.

This year the Traffic Team participated in a Governor's Highway Safety Office DUI grant where we conducted saturation patrols and DUI checkpoints. Officer J. Phillips gave presentations on teen driving to the driver's education classes at Franklin and Centennial High Schools. Officers participated in a roundtable discussion of Hispanic concerns in Franklin. Ofc. C. Grant and Ofc. J. Phillips gave a presentation on the Traffic Team's purpose and mission and on the Critical Incident Response Team (CIRT) function to the Citizen's Police Academy (CPA). Traffic Team officers also participated in the CPA Police Appreciation Week presentations. Ofc. J. Phillips and Ofc. C. Grant taught new recruits crash classes and radar familiarization during their scenario phase. Traffic Team members were tasked with instructing sworn officers in the implementation of the TRACS crash reporting system. In 2007, all four CIRT members (Ofc. B. Brandon, Ofc. J. Phillips, Ofc. C. Grant, and Ofc. M. Smalley) became certified in crash reconstruction. Ofc. B. Brandon and Ofc. R. Gober became certified to install child safety seats. All but one member of the Traffic Team are certified in Standardized Field Sobriety Tasks and Basic Crash Investigation.

In 2007 the Traffic Team answered 213 traffic related complaints brought to our attention by the citizens of Franklin. The team focused on several of these complaints as being important problems to address. We instituted a large enforcement program in Chestnut Bend to address stop sign violations, speeding on Liberty Pike in McKay's Mill, speeding on Westfield Drive, speeding on Rebel Circle and stop signs in Polk Place. These activities cut down drastically, if not completely, on citizen complaints in these subdivisions. The Traffic Team had 56 extra patrols which include school zone enforcement or problem areas not originating from citizen complaints.

The Traffic Team was tasked with answering the citizen complaints from Magnolia Place Condos. The citizens were complaining the drivers were cutting through their parking lot when construction closed the intersection of Magnolia Drive and Del Rio Pike. There were large numbers of drivers making this prohibited action. Team members enforced the ordinance violations and realized that another solution would have to be reached. Cooperation with the Street Department and the Fire Department got temporary barricades delivered promptly to end the cut throughs.

The traffic at Franklin High School at the beginning of the school year is an annual problem. We were tasked with designing and implementing a new traffic pattern to address this problem. The traffic team designed a traffic plan which was partially implemented by the Deputy Chief at the time. The Traffic Team realized that the plan was not helping traffic and abandoned the plan.

The Traffic Team began a new cooperative relationship with the Traffic Operations Center and the Street Department in identifying and fixing problems with road design within the city limits. Traffic Team officers came up with traffic plans to correct problems with the Cool Springs Blvd and Mack Hatcher Pkwy intersection, the Cool Springs Blvd and Carothers Pkwy intersection, the Jordan Road and Liberty Pike intersection, and the Jordan Road and 96e intersection. The Street Department plans to implement many of our ideas as their budget allows.

Another purpose of the Traffic Team is to traffic enforcement throughout Franklin. Between May and July 1374 adult citations and 88 juvenile citations were issued. The Team issued 351 verbal warnings during the same time period. New records were kept beginning in August. From August 2007 to December 2007, 1326 adult citations and 118 juvenile citations were issued covering 1802 offenses. The most frequently cited offense are speeding (650), insurance (336), and other violations (132). During the last five months of 2007, the Traffic Team cleared 632 traffic stops with verbal warnings. On all stops, the Traffic Team gave warnings for 792 offenses. The most frequently warned offenses for the period are speeding (245), registration (98), light law (80), and license violations (62). Spreadsheets covering activities by Officer and by the Team are included with this report.

The Traffic Team has answered 189 injury crashes, 721 non-injury crashes, and 92 hit and run crashes. The Team responded to 445 crashes where no report was taken. There has been no extensive study of crashes in Franklin to confirm causes of crashes, but Team members list improper following practices as causing most of the crashes since a vast majority of the crashes are rear-end crashes.

Traffic team officers still assist patrol officers as much as possible. During the last five months of 2007 Traffic Team officers logged 62 traffic control calls, 96 disabled vehicles, 78 offense reports, nine alarm citations, 21 alarm warnings, and 688 miscellaneous activities were completed since the implementation of the team. There were 141 arrests made by Traffic Team officers who also issued 225 misdemeanor citations. In 2007 the three Field Training Officers on the Traffic Team trained numerous new officers during their FTET.

The Critical Incident Response Team (CIRT) had several activations this year. CIRT investigated five (4) fatal crashes within the city limits and assisted on other fatal crashes on the interstate. CIRT assisted Patrol Division officers with another fatal crash on Hillsboro Road. CIRT was called out on four (4) serious injury crashes which did not ultimately involve a fatality. The Criminal Investigations Division requested CIRT to assist them with the diagramming of two homicide scenes.

FRANKLIN POLICE DEPARTMENT SELECTIVE TRAFFIC ENFORCEMENT ANALYSIS

Number of Accidents per Year

	1995	1996	1997	1998	1999	2000*	2001	2002	2003	2004	2005	2006	2007
Injury				257	261	253	268	301	297	340	376	371	353
Property Damage				1,795	1,911	1,656	1,421	1,386	1498	1786	1,727	1,934	1958
Total		1,635	1,748	2,052	2,172	1,909	1,689	1,687	1,795	2,126	2,103	2,305	2311
% Change		0.0%	6.9%	25.5%	0.0%	-12.1%	-11.5%	-0.1%	6.4%	18.4%	-1.1%	9.6%	0.26%

Number of Citations Written per Year

	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Citations	3,541	3,303	5,347	7,156	8,783	12589	5691	9400	6808	10,661	7,440	7261
% Change		-6.7%	61.9%	33.8%	22.7%	43.3%	-54.8%	65.2%	-27.6%	56.6%	-30.2%	-2.40%

Number of Fatalities per Year

	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Fatalities	1	2	2	1	1	1	2	0	1	0	5

Day of Week Totals for 2007

	Accidents		Citations	
	Total	Percent	Total	Percent
Sunday	166	6.0%	971	9.7%
Monday	400	14.4%	1203	12.0%
Tuesday	463	16.7%	1080	10.8%
Wednesday	441	15.9%	1676	16.7%
Thursday	452	16.3%	1867	18.6%
Friday	483	17.4%	1668	16.7%
Saturday	370	13.3%	1551	15.5%

Driver Contributing Factors Total for 2007

	Accidents		Citations	
	Total	Percent	Total	Percent
None/Other	570	42.8%	3	0.1%
Drinking	36	2.7%	39	0.7%
Speeding	47	3.5%	3745	67.1%
Fail to Yield	342	25.7%	199	3.6%
Follow Close	272	20.4%	66	1.2%
Improper Pass	10	0.8%	179	3.2%
Improper Turn	11	0.8%	221	4.0%
Disreg. Signal	44	3.3%	1127	20.2%

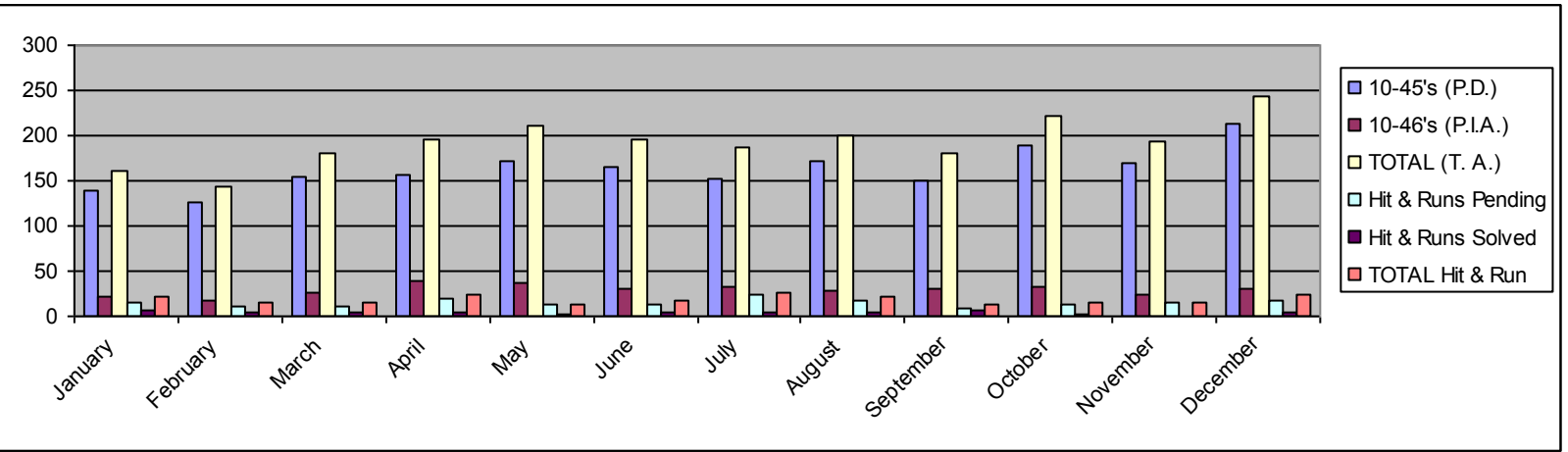
Worst Street Totals for 2007

	Accidents		Citations	
	Total	Percent	Total	Percent
Lewsiburg Pike	9	0.3%	365	3.6%
Highway 96 W	9	0.3%	362	3.6%
West Main	10	0.4%	70	0.7%
3rd Avenue	10	0.4%	25	0.2%
Liberty Pike	12	0.4%	66	0.7%
Galleria Blvd	25	0.9%	59	0.6%
Franklin Road	26	0.9%	241	2.4%
Columbia Ave	30	1.1%	116	1.2%
Royal Oaks	34	1.2%	583	5.8%
Mack Hatcher	35	1.3%	353	3.5%
Hillsboro Rd	35	1.3%	493	4.9%
Mallory Lane	52	1.9%	285	2.8%
Cool Springs	77	2.8%	286	2.9%
Highway 96 E	105	3.8%	561	5.6%

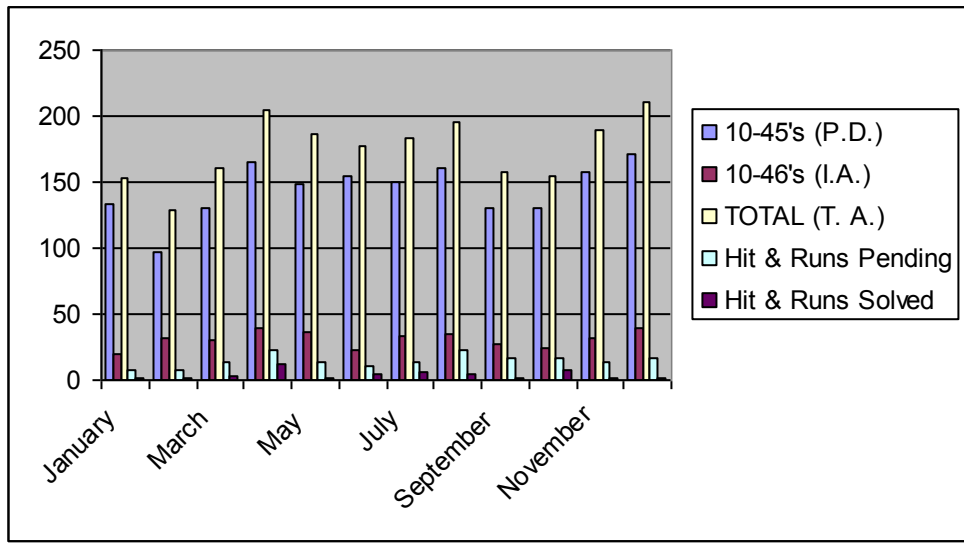
Time of Day Totals for 2007

	Accidents		Citations	
	Total	Percent	Total	Percent
0000-0300	40	1.4%	278	2.8%
0300-0600	41	1.4%	87	0.9%
0600-0900	358	12.6%	1132	11.6%
0900-1200	393	13.9%	1472	15.0%
1200-1500	663	23.4%	1873	19.1%
1500-1800	813	28.7%	2321	23.7%
1800-2100	382	13.5%	1256	12.8%
2100-2400	145	5.1%	1362	13.9%

* In July 2000 the department stopped investigating accidents on private property



	January	February	March	April	May	June	July	August	September	October	November	December
10-45's (P.D.)	139	126	154	156	172	166	153	171	149	190	170	212
10-46's (P.I.A.)	21	18	26	40	38	30	33	29	31	32	24	31
TOTAL (T. A.)	160	144	180	196	210	196	186	200	180	222	194	243
Hit & Runs Pending	15	10	11	19	12	13	23	17	8	13	15	18
Hit & Runs Solved	6	5	5	4	2	4	4	4	6	2	1	5
TOTAL Hit & Run	21	15	16	23	14	17	27	21	14	15	16	23
	181	159	196	219	224	213	213	221	194	237	210	266
	2533											



	January	February	March	April	May	June	July	August	September	October	November	December
10-45's (P.D.)	133	97	130	165	149	155	150	160	130	130	157	171
10-46's (I.A.)	20	32	31	39	37	23	34	35	28	25	32	40
TOTAL (T. A.)	153	129	161	204	186	178	184	195	158	155	189	211
Hit & Runs Pending	7	7	13	22	14	11	13	22	16	16	13	17
Hit & Runs Solved	1	1	3	12	2	5	6	4	2	7	1	1



Field Training Evaluation Program (F.T.E.P.)



Field Training and Evaluation Program (FTEP)

The Field Training and Evaluation Program (FTEP) has worked diligently this year in an effort to fill vacant police officer positions with the best possible recruits. This mission was successfully accomplished by implementing and executing a progressive and comprehensive training program. This training consisted of physical conditioning, in-depth classroom instruction, and extensive training in the field as well as in the community.

FTEP was responsible for the training of fourteen new police officers. The FTEP staff conducted two sixteen-week scenario based training sessions followed by fourteen weeks of field training for each recruit. All this training combined gave the recruits a solid foundation of knowledge to build upon in their future careers. This will ensure that our department is providing the community with the very best police service possible.

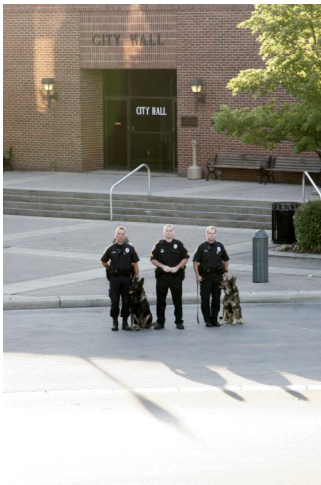
The training conducted mirrored that of the Tennessee Law Enforcement Training Academy (TLETA). As of the close of 2007, eight of the fourteen recruits have completed their training at TLETA, and as a group, graduated with four honor awards and distinctions. These awards and distinctions are a testament to the quality of training the Franklin Police Department provides its employees.



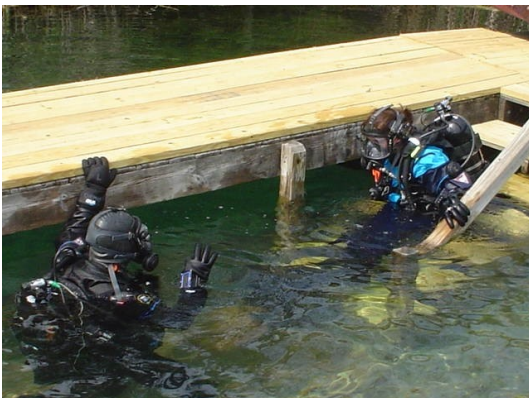
SPECIAL OPERATIONS SECTION

The Franklin Police Department Operations Division underwent an internal reconfiguration that will provide for the highest level of responsiveness to crime within the city. The restructuring allows the Division to keep pace with the burgeoning growth of the city and maintain a high level of operational excellence.

The Special Operations Group was created. This new group is a part of the Operations Division and consists of the following units:



Special Response Team
Crisis Negotiation Team
Underwater Recovery Team
K-9 Team
Bicycle Team



SPECIAL RESPONSE TEAM

The Special Response Team (SRT) spent 2007 focused on improving individual skills through specialized outside and in-house training, expanding team capabilities with the addition of new skills and equipment, and maintaining team staffing levels.

Throughout the year, team and individual training was conducted twice per month. Training was focused to sustain skills in marksmanship, hostage rescue, resolution of barricade situations, rappelling, warrant service operations, tactical emergency medical support, and tactical leadership. The entire team completed a Weapons of Mass Destruction Tactical Operations School sponsored by the Department of Homeland Security. This training gives the Special Response Team the knowledge and ability to conduct tactical operations in a CBRN environment caused by a terrorist act. Individual operators also attended outside training to include K-9 / SWAT operations, Colt Armorer, Glock Armorer, and Tactical Team Leadership. The Special Response Team competed in the 2007 Southeast SWAT Competition held in Spartanburg, South Carolina and brought home a trophy for placing third in the Hostage Rescue Event. The competition served not only as an excellent training opportunity, but also supported team cohesion and provided SRT with numerous tactical resources.

SRT began a large scale project with nine other tactical teams in region 5 to establish a common ground for large scale mutual aid operations. This project entails all teams adopting similar tactics, operating procedures, language, and signals. By doing so, Franklin SRT and the other teams in region 5 will have the ability to effectively work together in responding to any large scale tactical operation in the Middle Tennessee area.

During 2007, team staffing levels were addressed with two assessments of new SRT candidates. Following these assessments, eight police officers and one EMT IV firefighter were given recommendations to attend the POST approved FPD Basic SWAT School. By the end of 2007, four candidates had successfully completed the school and were activated to the team, while the other four will be attending the Basic SWAT School scheduled for early 2008.

SRT improved its equipment inventory with the addition of new tactical body armor, weapons, and individual equipment items. The team also acquired a Mack Rescue truck from the Franklin Fire Department which will serve SRT as an emergency response vehicle and will house a wide variety of tools and equipment used to resolve a multitude of critical incident situations.

During the year, SRT responded to a number of calls for service. The team participated in two large scale narcotics round-ups involving law enforcement officers from local, state, and federal agencies. The round-ups resulted in numerous arrests and asset and narcotics seizures. SRT also assisted members of the Criminal Investigations Division's Vice/Narcotics Unit with the successful execution of high risk arrest and search warrants. As a result of these warrant services, the Franklin Police Department was able to seize a large amount of narcotics, and clear several commercial burglary cases involving multiple jurisdictions through evidence recovered at the scene. SRT also aided in the resolution of a suicidal / barricaded subject. SRT was able to make entry into the residence and place the subject into custody with no harm to the suspect or any SRT personnel involved.





K-9 Team

The K-9 Unit continued to focus on assisting the Franklin Police Department in the detection of illegal narcotics and suspect location while maintaining superior standards in training and certification.

Numerous narcotic seizures were made by employing the K-9 Unit. Frequently officers requested the canine to perform an air sniff around a vehicle's exterior which resulted in arrests and the detection of narcotics or other contraband. The canine unit assisted the Criminal Investigations Division on several occasions as well. During one incident, 20 pounds of marijuana was recovered from a parcel after a canine alert. The canine teams were also utilized during several large scale "round ups" throughout the year.

The K-9 Unit assisted patrol officers in the successful location and apprehension of a felony suspect. The suspect was tracked from the scene of a felony crime and surrendered several hundred yards away when the canine alerted to his presence.

2007 brought about several changes within the canine unit. Training was successfully conducted to replace a K-9 handler after a promotion. After completing a ten week course the new team was certified and the unit was back at full strength. Training was also begun for a new canine supervisor after an additional promotion.

Both K-9 teams were certified as dual purpose teams. The teams received narcotic certifications at a Regional Field Trail hosted by the United States Police Canine Association (USPCA).



Underwater Recovery Unit

The Underwater Recovery Team (URT) is utilized to recover evidence, contraband, bodies or property from beneath water sources that are too deep or would otherwise impede conventional evidence recovery techniques. Presently, Franklin Police's URT is the only formal dive team in Williamson County.

Although Franklin has no major lakes, it does have the Harpeth River that runs through our city limits for approximately 15.5 miles. The river intersects five major roads in Franklin which are Hillsboro Rd, Franklin Rd, Murfreesboro Rd, Mack Hatcher Pkwy, and Interstate 65. In addition to the Harpeth River, quarries, and farm ponds, there are almost 100 catch basins or small ponds in the various subdivisions throughout Franklin.

Staffing: Team staffing level is currently at four active diver/tenders with openings for two additional diver/tenders. Applications for those two slots have been accepted and are being reviewed.

All members of the team are certified by Professional Association of Diving Instructors (PADI) for Dry Suite and Open Water. In addition, they are all certified by Dive Rescue International as Public Safety Divers, and Underwater Crime Scene Technicians.

All members are trained in the use of technical diving equipment not normally used in recreational diving. Beyond standard scuba gear, they are trained in the use of surface supplied air umbilical's, underwater metal detectors, full AGA face masks, and underwater communications. Additionally as divers they may be required to dive in polluted open water sources. For these missions they are trained in the use of environmentally sealed rubber dry suits. Most local dives are performed in zero-visibility "black water" and therefore divers are trained to work off of a tether and search for evidence by feel.

Operations: During 2007, URT responded to an evidence recovery operation for Detective Rowe on case number 2007001934, in an attempt to locate a stolen ATM. This machine was stolen from Dotsons Restaurant at 99 East Main Street, and was reported to have been dumped in the Harpeth River just west of our city limits under Hwy 96 West. The team deployed to this area and was able to eliminate this location as the possible dump site for the machine by performing a grid search of this waterway.

Training: During 2007, the team had three training days which included two trips to Hopkinsville, Kentucky for dry suite training and one trip to Pellham, Alabama to research and dive DUI dry suites.



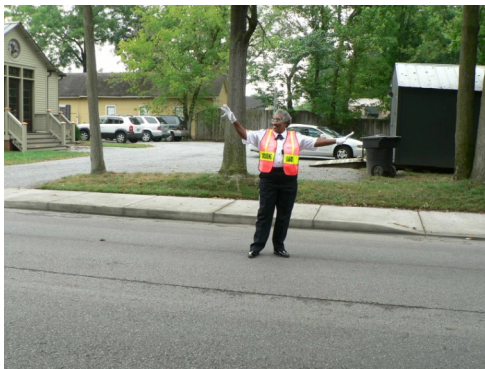
School Patrol Crossing Guard Program

In 2007, the Franklin Police Department conducted it's annual school crossing guard survey in accordance with General Order number 300.20. The following survey summarizes all the schools within the City of Franklin. Even though this information is continuously changing on a daily basis, this summary is relatively close to what should be expected each day.

In 2007, the authorized number of school crossing guards was 19 part-time guards. The Franklin Police Department filled 17 of the 19 authorized positions during the year. The 2007 Crossing Guard Survey was developed in order to meet the standards of accreditation as well as determine appropriate crossing guard allocation. By measuring the criteria designated, we can determine whether additional traffic signals/signs/or guards are needed for the upcoming year.

2007 School Guard Crossing Survey

School/ Location	Traffic Volume	Turning Movements	Width of Intersection	Traffic Signal	Number Children	Child Transportation
Centennial High Mallory Lane	1675	560	72FT	YELLOW LIGHTS	25	35
Franklin Elementary Battle Avenue	267	176	21FT	YELLOW LIGHTS	3	38
Franklin High School Hillsboro Road	1325	372	26FT	YELLOW LIGHTS	82	68
Freedom Middle School Hwy 96 West	867	293	46FT	YELLOW LIGHTS	3	17
Freedom Intermediate Hwy 96 West	867	0	31.5FT	YELLOW LIGHTS	12	135
BGA Lower School Franklin Road	468	112	36FT	YELLOW LIGHTS	0	150
Hunters Bend Fieldstone Farms	136	85	92FT	YELLOW LIGHTS	10	36
Johnson Elementary Magnolia Drive	168	75	33FT	YELLOW LIGHTS	5	15
Liberty Elementary Ralston Lane	367	195	36FT	YELLOW LIGHTS	42	49
Moore Elementary Lewisburg Avenue	473	164	46FT	YELLOW LIGHTS	10	62
Poplar Grove Elementary Del Rio Pike	349	263	36FT	YELLOW LIGHTS	0	134
BGA North Campus	246	78	24FT	NONE	0	NONE

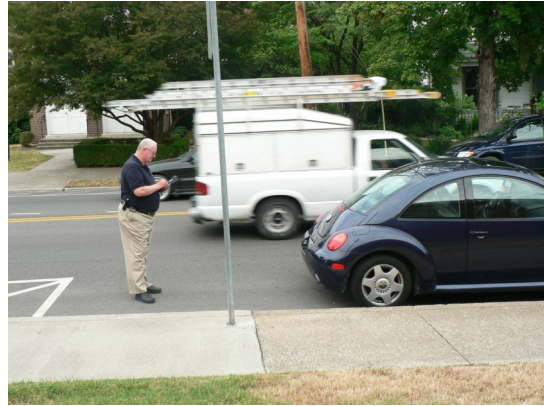


Parking Enforcement

The Parking Enforcement Officers wrote 3,513 parking tickets for the year end of 2007.

Categories include:

Illegal parking	1,533
Overtime parking	1,858
Handicapped park	23
Warning	46
No parking zone	44
Double parking	1
Fire hydrant	6
Blocking drive	0
Parking /loading zone	2



Church Street:

Illegal parking	41
Overtime parking	47
Handicapped parking	0
Warning	2
No parking zone	0
Double parking	0
Fire hydrant	0
Blocking zone	0
Parking/loading zone	0

Courthouse Alley:

Illegal parking	2
Overtime parking	0
Handicapped parking	1
Warning	2
No parking zone	3
Double parking	0
Fire hydrant	0
Blocking zone	0
Parking/loading zone	2

Main Street:

Illegal parking	13
Overtime parking	185
Handicapped parking	5
Warning	5
No parking zone	7
Double parking	0
Fire hydrant	0
Blocking zone	0
Parking/loading zone	0

Public Square:

Illegal parking	0
Overtime parking	149
Handicapped parking	9
Warning	3
No parking zone	0
Double parking	1
Fire hydrant	0
Blocking zone	0
Parking/loading zone	0



2nd Avenue Garage:

Illegal parking	137
Overtime parking	4
Handicapped parking	1
Warning	2
No parking zone	1
Double parking	0
Fire hydrant	0
Blocking zone	0
Parking/loading zone	0

2nd Avenue South:

Illegal parking	26
Overtime parking	0
Handicapped parking	0
Warning	0
No parking zone	0
Double parking	0
Fire hydrant	0
Blocking zone	0
Parking/loading zone	0

3rd Avenue North:

Illegal parking	25
Overtime parking	23
Handicapped parking	0
Warning	2
No parking zone	2
Double parking	0
Fire hydrant	4
Blocking zone	0
Parking/loading zone	0

4th Avenue South:

Illegal parking	62
Overtime parking	59
Handicapped parking	0
Warning	8
No parking zone	12
Double parking	0
Fire hydrant	0
Blocking zone	0
Parking/loading zone	0

5th Avenue South:

Illegal parking	13
Overtime parking	2
Handicapped parking	0
Warning	0
No parking zone	4
Double parking	0
Fire hydrant	1
Blocking zone	0
Parking/loading zone	0

3rd Avenue South:

Illegal parking	21
Overtime parking	72
Handicapped parking	1
Warning	2
No parking zone	3
Double parking	0
Fire hydrant	0
Blocking zone	0
Parking/loading zone	0

4th Avenue Garage:

Illegal parking	1134
Overtime parking	1282
Handicapped parking	5
Warning	18
No parking zone	3
Double parking	0
Fire hydrant	0
Blocking zone	0
Parking/loading zone	0

4th Avenue North:

Illegal parking	45
Overtime parking	34
Handicapped parking	0
Warning	1
No parking zone	9
Double parking	0
Fire hydrant	1
Blocking zone	0
Parking/loading zone	0

6th Avenue North:

Illegal parking	13
Overtime parking	1
Handicapped parking	1
Warning	0
No parking zone	0
Double parking	0
Fire hydrant	0
Blocking zone	0
Parking/loading zone	0

South Margin

Illegal parking	1
Overtime parking	0
Handicapped parking	0
Warning	1
No parking zone	0
Double parking	0
Fire hydrant	0
Blocking zone	0
Parking/loading zone	0

Totals = 3,513

Administration Division



Administration Division

2007 Annual Report



Deputy Police Chief Bruce Bateman

The Administration Division, led by Deputy Police Chief Bruce Bateman, consists of the following sections:

- Communications/911 Dispatch
- Records
- Evidence
- Professional Standards/Accreditation
- Research and Development
- General and Specialized Department Training
- Firearms Training/Range Operations

The responsibilities of the Administration Division grew in 2007. The abilities of the personnel assigned to the division were tested. With the continuation of a growing department, the Administration Division is expected to grow also. In 2007, the division significantly improved the training programs because of the growing need for a more advanced/scenario based training environment. The training section implemented scenario based “interactive” training for its yearly in-service training of officers. This training assists officers in their response tactics and skills as well as enhanced response procedures during critical incidents. Along with inside department training, the department continued to send officers to outside training to provide specialized training for department personnel in specialized positions.

The Communications and Records Sections began utilizing its recent upgrades in technology that has improved the functionality, operability, and data storage capabilities of the department. The Evidence Section continued to receive high praise from outside agencies and serves as a model for evidence room operations throughout the Middle Tennessee region. Grants received in 2007, fueled by our research and development officer, enabled the department the ability to purchase equipment, fund additional officers to be on the street at high risk times of the year, and purchase key technology upgrades for the department. Additional Grants received allowed the department to fund the purchase of bullet resistant body armor for officers in the field.

The Administration Division continued to maintain the department’s Accreditation process during 2007. It continued to work on preparing for the next re-accreditation. The Commission on Accreditation for Law Enforcement Agencies (CALEA) is scheduled to return to reevaluate the department in late 2009; preparation for this evaluation has already begun. The Office of Professional Standards oversees that the department maintains the requirements set forth by CALEA and that the department is held to the highest standards through professional development, policy adherence, and annual audits and reviews.



Communications Section

TOTAL CALLS RECEIVED

The Communications Section logged 57,429 calls for the Year of 2007 into the computer aided dispatch system. In 2006 Communications Section logged 57,747 calls. The Year of 2007 showed a decrease of .55% over 2006.

POLICE

The Police Department responded to 47,093 calls in the Year of 2007. The highest incidents were traffic stops, alarms, and non-injury accidents. In the year of 2006 the Police Department responded to 47,436 calls. The Year of 2007 showed a decrease of .72% over 2006.

FIRE

The Fire Department responded to 5330 calls in the Year of 2007. The highest incidents were medical calls, fire alarms, and personal injury accidents. In the Year of 2006 the Fire Department responded to 4070 calls. The Year of 2007 showed an increase of 30.96% over 2006.

COMMUNICATIONS

The Communications Section handled 6,731 calls for the Year of 2007. These are calls that did not require a police or fire response; the highest call incidents were 911 misdials, 911 hang-ups, and reckless driving. In the Year of 2006 Communications Section handled 6,603 calls. The Year of 2007 showed an increase of 1.94% over 2006.

E-911

A total of 9,358 calls were received and processed in the Year of 2007. The majority of these calls were medical calls, misdials, and hang-up calls. In the Year of 2006 there were 9,724 calls received and processed. The Year of 2007 showed a decrease of 3.76% over 2006.

A total of 128,039 administrative phone calls were answered by the communications section in 2007.





Records Section

The Records Section, led by Angela Hardemon, enjoyed another exemplary year, processing 5,577 reportable incidents. The section's reporting error rate of **0.09%** fell well below the Tennessee Bureau of Investigation's **4%** standard, and even fell below the section's self-imposed standard of **1%** reporting errors. The section's 2007 average included **nine months of zero errors**. Reporting errors are determined by miscoding of reportable incidents within the Reporting Management System (RMS) and the Tennessee Incident-Based Reporting System (TIBRS), through which reported crimes are tracked from their occurrence through the local, State, and Federal level, ultimately reaching the Federal Bureau of Investigation's crime statistics data pool.

The section continues to implement new technology in its processes and anticipates additional hardware and software upgrades for inventory tracking and records archiving in 2007.

Mrs. Peggy McDougal Ms. Rose Vild, and Teana Lytle serve with Ms. Hardemon, processing all incident reports, accident reports, citations and alarm permits for the department.



Franklin Police Department 2007 Statistics

Reported Crime by Year and Type

Major Reported Crimes

Offense	2001	2002	2003	2004	2005	2006	2007	INC/ DEC% 2006-2007
Homicides	0	0	0	0	3	1	2	100%
Rapes	11	8	19	17	24	25	21	-16%
Aggravated Assaults	61	48	56	63	78	60	62	3%
Robberies	21	12	16	21	17	22	23	5%
Business	4	2	6	7	6	4	2	-50%
Personal	17	10	10	14	11	18	21	17%
Burglaries	134	134	101	104	108	135	131	-3%
Business	63	63	44	56	39	54	45	-17%
Residence	71	71	57	48	69	81	86	6%
Larcenies	900	913	890	863	803	826	911	10%
Auto Thefts	70	84	64	54	75	60	56	-7%
Total	1197	1199	1146	1122	1108	1129	1206	7%

Total Major Reported Crimes

	2001	2002	2003	2004	2005	2006	2007	Overall Change
Total Offenses	1197	1199	1146	1122	1108	1129	1206	
Percent of Change	-5.2%	0.2%	-4.4%	-2.1%	-1.2%	1.9%	6.8%	0.8%

Property Reported Stolen:

\$ 3,111,968.00

Property Recovered:

\$ 430,050.00

Recovery Rate:

13.82%

2007 RECORDS TIBRS ERROR REPORT

Month	Incident Count	Error Count	Error %
Jan	620	1	0.16
Feb	646	1	0.15
March	345	0	0.00
April	361	0	0.00
May	398	0	0.00
June	371	0	0.00
July	767	3	0.39
August	506	0	0.00
September	344	0	0.00
October	379	0	0.00
November	420	0	0.00
December	420	0	0.00
Total	5577	5	0.09%

RESEARCH & DEVELOPMENT SECTION

The Research and Development office has two specific functions within the department including crime analysis and grant writing. The Franklin Police Department utilizes a crime analysis technology (CAT) program that allows the department to look at specific areas within the city and pinpoint specific crimes that occur. This allows the department to focus on areas with higher crime rates by increasing officer presence. Citizens also benefit from this crime analysis because the information is available by request.

In 2007, the Research and Development office created several specialized analyses in response to an increase of specific crimes including vehicle burglaries, copper thefts, and heavy equipment thefts. These analyses were done to assist the Criminal Investigations Unit by mapping out previous incidents and predicting possible future target areas.

Citizens who are new to the area or want to keep up-to-date on their neighborhood activities can contact the Research and Development office and request a crime analysis report. The crimes can be generalized or specific in nature. Those wishing a printed copy of the analysis must make their request in writing.

The Research and Development office, with assistance from the IT Department, developed a web mapping program during 2007. The program was installed on computers throughout the department, and allows officers accessibility to crime statistics within the City. The program also includes information on sex offenders and parolees.

The second focus of the Research and Development office is grant research and writing. The Franklin Police Department actively seeks grants in order to offset the cost of implementing new programs and to obtain new technology. Grants allow for opportunities that otherwise would be financially unattainable.

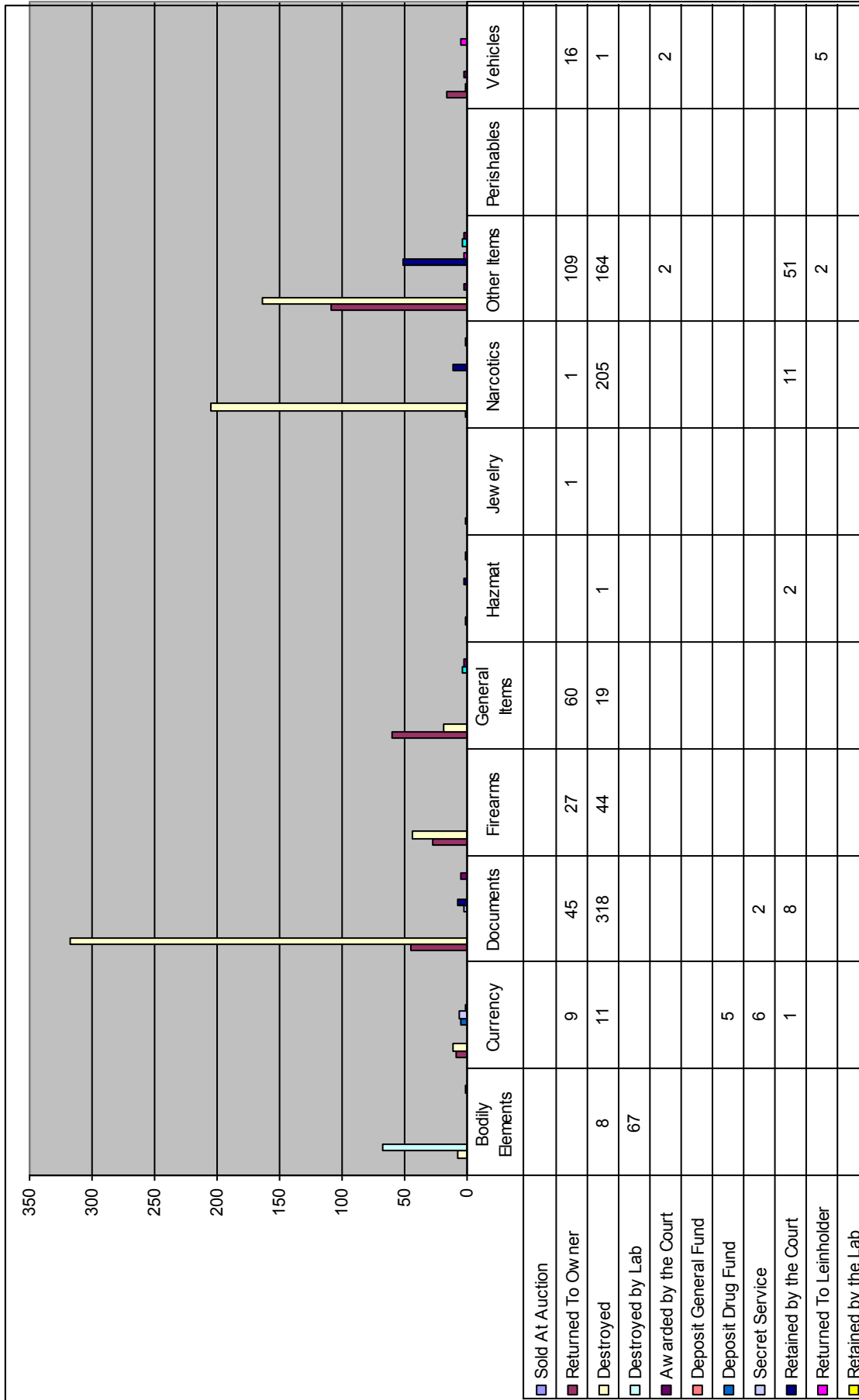
In 2007, the Franklin Police Department received two Governor's Highway Safety Office grants that totaled over \$75,000. These grants allowed the department to purchase computers, radar units, digital cameras, a DUI trailer, and other necessary items for checkpoints. The money from these grants was also utilized by providing overtime pay for officers to conduct checkpoints and saturation patrols.

By year's end, the number of DUI arrests had increased by thirty-one from 2006. One of the biggest achievements made possible by the grants, was the checkpoints conducted. In 2006, two checkpoints were held, while 2007 had a total of thirteen.

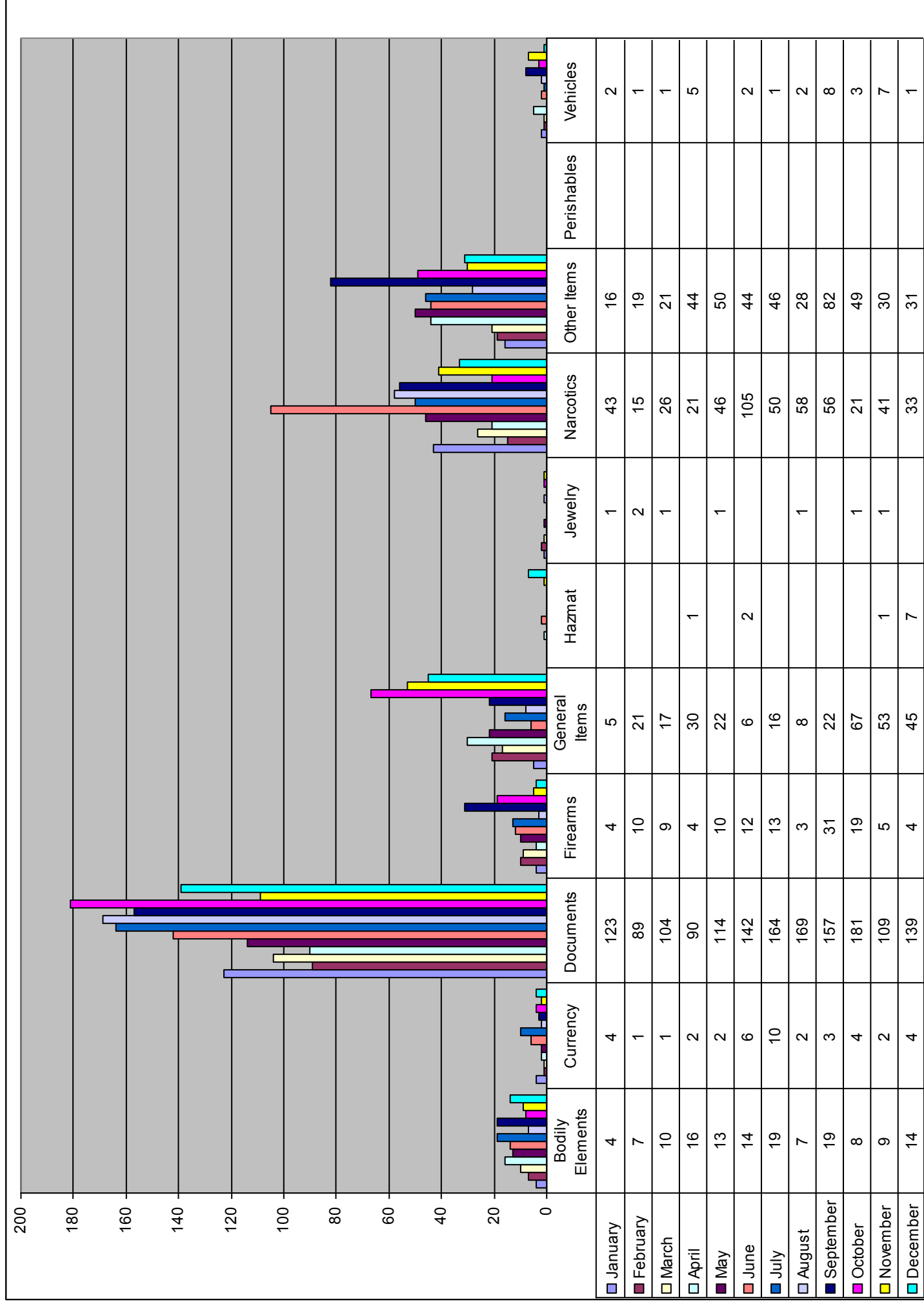
In December, the State of Tennessee announced that the department was receiving a \$4,000 grant for the implementation of a community enhancement program. We are hoping to jumpstart an auxiliary program which will allow Citizen Police Academy Alumni Association members to assist in various functions throughout the department.

Evidence Section





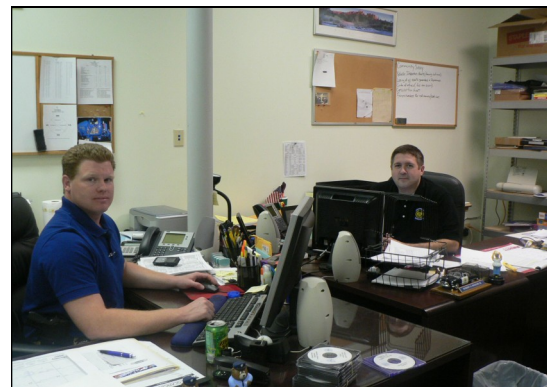
	Bodily Elements	Currency	Documents	Firearms	General Items	Hazmat	Jewelry	Narcotics	Other Items	Perishables	Vehicles
Sold At Auction											
Returned To Owner		9	45	27	60		1	1	109		16
Destroyed	8	11	318	44	19	1		205	164		1
Destroyed by Lab	67										
Awarded by the Court									2		2
Deposit General Fund											
Deposit Drug Fund		5									
Secret Service		6	2								
Retained by the Court		1	8			2		11	51		
Returned To Leinholder									2		5
Retained by the Lab											
Donated To Charity					4				4		
Given To Another Agency	1		5		2	1		1	3		
Diverted for Dept Use											
Returned to Finder											



Professional Standards/Accreditation Section

The Professional Standards Section continues to move forward toward another on-site and re-accreditation scheduled for 2009. The section is continuously making updates to General Orders, obtaining proofs for files, and overseeing the department's goal of professional standards and organization. The Franklin Police Department will be working diligently in the next few years in order to maintain its "Flagship Agency" status as a result of the past accreditation inspection. This previous honor will not be easy to maintain since it is only shared by 8% of CALEA-accredited agencies.

Staff training continued in 2007 in cooperation with C.A.L.E.A. and other accredited agencies in Tennessee. The accreditation manager, Sgt. Scott Butler, oversees the management of the professional standards office and the accreditation process. In 2007, his assistant was Officer Nick Grandy. The Office of Professional Standards anticipates that, with the cooperation of the various sections within the police department, the re-accreditation process will continue to be a success.



FRANKLIN POLICE DEPARTMENT

2007

Analysis of the Use of Force

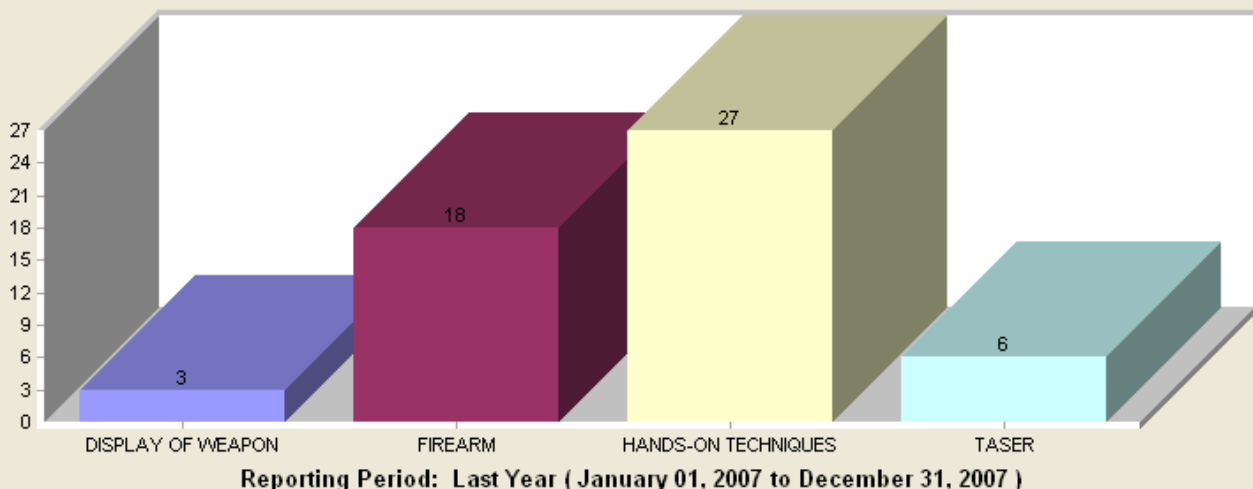
In accordance with Franklin Police Department General Order 300.01, an annual analysis of the department's *Use of Force* will be conducted. This requires a complete review of all *Use of Force* incidents within the department during that year. The individual *Use of Force* Reports are prepared by the investigating supervisor when an officer(s) must employ any level of force beyond that of verbal commands and officer presence in order to gain compliance. There were 54 officer actions documented and the total number of *Use of Force* incident report forms completed were 32. Each incident report form may cover multiple officers' actions within one incident. The list below reflects the total number of *Use of Force* by officer actions. Officer Actions cover any force application which include hands-on, chemical agent, baton, Taser, or firearm. *Firearms Use of Force reports for 2007 include the use of a firearm to humanely terminate injured wildlife that are severely injured during motor vehicle accidents. These reported incidents are placed in the firearms category.*

Use of Force: 54 Officer Actions

Hands-on	Chemical Agent	Baton	Taser	Firearms	Weapon Display
27	0	0	6	18	3

There was one reported citizen complaint of excessive force for the year 2007 and after an investigation turned out to be unfounded. In all the reported cases of *Use of Force*, no officer was found negligent or abusive. No findings were reported that indicated failure to follow policy or failure to properly train. There was one officer involved shooting incident where the suspect was fatally wounded with no injuries to the officers involved. A thorough investigation revealed the use of deadly force in this incident was applied within the policies and procedures of the Franklin Police Department.

Use of Force by Type of Force



FRANKLIN POLICE DEPARTMENT

2007

Personnel Early Warning System Analysis

In compliance with CALEA standard 11.4.3 (completion of required reports), 35.1.9 (personnel early warning system analysis) and 52.1.5 (annual statistical summary of IA records), an analysis was performed utilizing the Internal Affairs Tracking System (IA Tracker). Records entered for the year 2007 were reviewed, analyzed, and the results summarized here. There are two levels of entries, incident reviews and internals (Chief ordered investigations). In 2007, there were a total of 110 incidents reviewed and 5 internals reviewed for this report.

Incident Reporting Categories

There were a total of 110 incident reviews with 148 entries of employee actions. The following is a break down by each separation category:

Employee Crash: 5 total entries: Four (4) of which brought disciplinary action— two (2) verbal counseling, one (1) written counseling, and one (1) suspension.

Prisoner Injury: 0 total entries: (0) zero.

Property Damage: 1 total entry: One (1) followed policy, no action.

Vehicle Pursuit: 0 entries: (0) zero.

Use of Force: 32 Incidents that involved 54 Officer Action entries: None of which brought disciplinary action- fifty-four (54) followed policy, no action. *These entries include the use of a firearm to humanely terminate injured wildlife that are severely injured during motor vehicle accidents. These reported incidents are placed in the firearms category.*

Other: 72 Incidents that involved 88 Employee Action entries: 7 Employee Disciplines= three (3) written counseling, four (4) suspensions. There is one (1) pending from the previous year 2006 which will not show up in the chart on the next page.

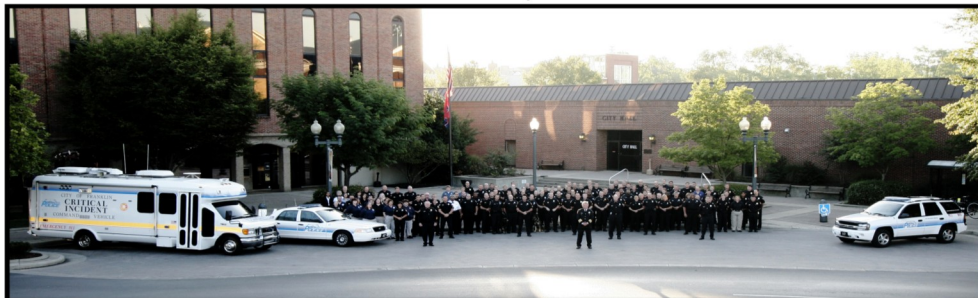
12 *Citizen Complaints*= three (3) verbal counseling, and nine (9) followed policy, no action.

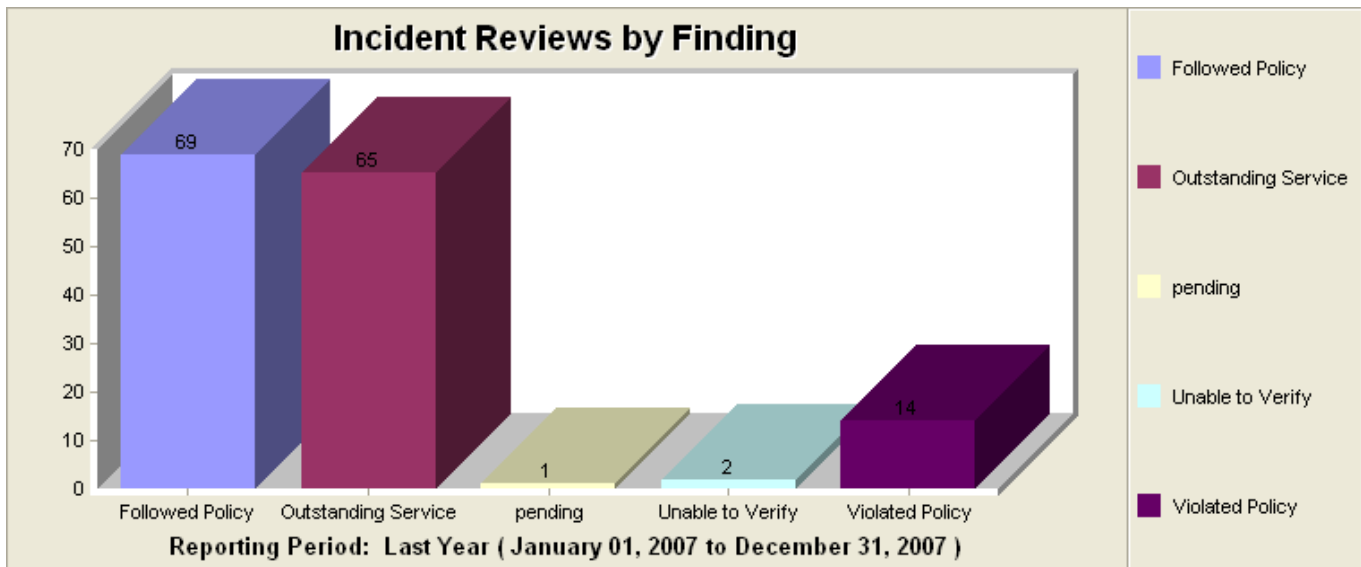
1 *Internal Complaint*= one (1) pending investigation.

1 *Employee Exposure*= one (1) followed policy, no action.

2 *Employee Injuries*= two (2) followed policy, no action.

65 *Outstanding Service Recognitions*= eight (8) commendation letters, fifty-seven (57) appreciation letters.





Incident Review Findings/Conclusions

After evaluating the incident reviews, the majority of the entries were made within the *Other* category which includes *Outstanding Service* recognitions by employees of the Franklin Police Department. In early 2007, the department began tracking employee awards and recognitions. The tracking system used gives the department a more efficient way to track when employees receive commendations and “above and beyond” recognitions and awards. Since the implementation of this tracking system in early 2007, it became evident there were an overwhelming number of commendations and recognitions compared to that of any other personnel early warning tracking category including that of *Use of Force*, *Citizen Complaints*, and *Policy Violations*.

Within the *Use of Force* category, there were no findings of policy violations or improper handling of a weapon system. The results of this finding reflects positively on the training division the department has as well as the quality of police officers working for the department. There were also no findings of excessive force for the year and any allegations were determined unfounded after thorough investigation.

The 2007 findings on *citizen complaints* show a high proportion of complaints being unfounded after investigation and the employee’s actions determined appropriate and/or commending within the incident.

The majority of the employee crash investigations for the year showed lesser collisions involving officers than last year. Officer at fault crashes also decreased. This reflects positively on the police department’s training efforts to decrease officer involved accidents. Officers have a very difficult job during vehicle operations. Officers operate the vehicle while multi-tasking. These tasks can include use of the radio mic, computer screen, vehicle operation, lights and siren operation, as well as complex vehicle maneuvers.

FRANKLIN POLICE DEPARTMENT

2007

Internal Affairs Cases

There were 4 cases with 12 employee actions under the heading of Internal Affairs. Internal Affairs cases start as entries within the incident review category until the Chief of Police orders an IA investigation. There may be multiple employee actions within a single case. Some cases are resolved at the field supervisor level. Once an IA is ordered by the Chief of Police, the entry is added to the IA section either within the external or internal categories. The following is a break down of the entries:

Excessive Force: 0 entries: (0) zero.

Conduct Unbecoming: 4 entries: 2 exonerated, 1 suspension, and 1 not guilty.

Dereliction of Duty: 0 entries: 0 actions.

Making Irresponsible/Slanderous Statements: 0 entries: 0 actions.

Performance of Duty: 1 entry: followed policy, no action.

Standard Administrative Review: 7 entries: 7 followed policy, no actions.

At the time of this analysis, there were two (2) outstanding incidents still under investigation.

Internal Investigations Conclusions

After this review of the 2007 Internal Affairs cases, there were no issues that appeared to be a training problem or that could be addressed as such. Follow up/continued counseling by the first line supervisors would seem to provide the best available method to limit reoccurring of incidents. The IA tracking software has proven a valuable tool in tracking and analyzing our internal affairs cases along with our incident reviews. This tracking software is being used more and more throughout the country so departments can maintain a better accountability for their day to day operations.

TRAINING SECTION

Sergeant David Mullins was appointed as the new department Training Coordinator in July of 2007 replacing Sergeant David Bohler who left the agency to pursue other opportunities. The department conducted six separate forty hour In-service training sessions for over 100 sworn officers. The curriculum included subjects mandated by the Police Officers Standards and Training (P.O.S.T.) Commission, the Commission on Accreditation for Law Enforcement Agencies (C.A.L.E.A.), the Office of Safety and Health Administration (O.S.H.A.) as well as departmental policies. For the first time, in-service included scenario based training which increased realism for the officers involved as well as the opportunity for critique and review since video cameras captured each segment of the training.

Officers requested and were awarded outside training opportunities which included such diverse subjects as Computer and Electronic Crimes, Domestic Violence and Advanced Traffic Crash Investigation.

In-house training opportunities included mandatory Traffic and Criminal Software (TraCS) training, Ethics in Law Enforcement and Professional Leadership Development for new and future supervisors and leaders.

Administrative activities were adapted to take advantage of the increasingly effective Information Technology systems available to the city. All training requests were changed from a slow, paper based system to an InfoPath based electronic system. This has increased the accuracy of tracking requests and accelerated the approval/disapproval process.

The department conducted a Special and Unusual Occurrences Tabletop exercise in December which included representatives from all Williamson County emergency service agencies as well as the Federal Bureau of Investigation, the Bureau of Alcohol Tobacco, Firearms and Explosives, Tennessee Highway Patrol and Metro-Nashville Police Department. The exercise simulated the response to a hostage/terrorist event at Cool Springs Galleria. Representatives from the department worked through realistic issues with the many governmental and private agencies who would be involved in this type of incident.

The Training Office also conducted a comprehensive audit of the departments Field Training Program. The program was found to be a highly effective program that has produced impressive performance from recruits who have attended the Tennessee Law Enforcement Training Academy. The audit was geared toward moving to a "Franklin Police Academy" in the future and provided recommendations for the future direction and necessary resources for that program. It was determined that a Franklin Academy could be staffed and with a few administrative changes, P.O.S.T. approved; however suitable training sites and a dedicated budget would be required.



Firearms Training / Range Operations

The Franklin PD Firearms Training Team consists of one Chief Firearms Instructor and 15 Firearms Instructors assigned to the various shifts and divisions. The team completed the following during calendar year 2007.

1. Quarterly handgun qualifications and training
Shotgun re-qualification
2. 100% inventory of all department issued firearms and tasers
3. 35 officers completed the 10 hour Patrol Rifle Re-certification
4. 17 recruits completed the 40 hour Basic Pistol Course and 10 hour Basic Shotgun Course
5. 34 officers completed the 10 hour Glock Transition Course completing the departments transition to Glock pistols
6. 20 open range days were conducted
7. 12 remedial pistol training sessions were conducted (4-8 hours each)
8. 5 officers completed the 40 hour Basic Patrol Rifle Course
9. 6 in service training sessions were conducted in which officers received approximately 12-16 hours of firearms and tactical training
10. 2 makeup in service firearms sessions were conducted
11. 1 Glock armorer course was hosted by FPD
12. 1 CQB Shoot House Instructor course was hosted by FPD completing the certification of approximately 90% of the departmental firearms instructors in shoot house operations
13. 1 Firearms Instructor Development Course was conducted by PRI training approximately 85% of the departmental firearms instructors
14. Automated range was fully operational approximately 95% of the year.
15. FPD hosted the Williamson County Lawman Shoot (FOP)
16. FPD hosted the Military Range Day for Delta Company Conducted one CPA range day and one CPA Alumni Range Day



Criminal Investigation Division



FRANKLIN POLICE DEPARTMENT

Criminal Investigation Division

2007

Annual Report

In 2007, the Franklin Police Department Criminal Investigation Division underwent a restructuring to best position the agency to meet the needs of our growing community. The Division currently consists of three units, Special Victims, Major Crimes, and Narcotics.

The **Special Victim's Unit** is responsible for investigating Internet exploitation of children, child abuse, sex offenses, domestic violence cases, as well as any case involving a family dynamic. The Special Victim's Unit is also responsible for local offenders' compliance with the Tennessee Sex Offender registration requirements. (<http://www.tbi.state.tn.us/Press%20Release/sex%20offender%20FAQ'S.htm>). In 2007, the Special Victim's Unit investigated over 70 cases of online child exploitation and child pornography. Investigations initiated from tips received from the public, referred from other law enforcement agencies, and from intelligence gathered in the course of investigating other offenses. The ICAC Task Force coordinated investigative efforts with a myriad of law enforcement agencies at the local, state, and federal level to include the Tennessee Bureau of Investigation, Secret Service, Federal Bureau of Investigation, Immigration and Customs Enforcement, and United States Postal Inspectors. The Franklin ICAC Task Force office has had several cases adopted for prosecution at the Federal level by the United States Attorney's Office for the Middle District of Tennessee. Another facet for the Special Victims Unit is the Sexual Offender Registry (SOR), which is responsible for the tracking and registration of convicted sex offenders that reside in Franklin.

Major Crime Unit Detectives are responsible for investigating all felonies that lack a family dynamic, including all Robberies, Homicides, Aggravated Assaults, and Burglaries. There were 1030 cases assigned for investigation in 2007, with Major Crime Detectives obtaining a 27% clearance rate in 2007, surpassing the national average of 16.5 percent. Major Crimes Detectives continue to apply critical analysis and utilize all available databases to identify crime patterns and locate known offenders and wanted persons. This past year, the City of Franklin experienced a double homicide. The Criminal Investigations Division worked in union and identified a suspect within 12 hours. Due to the professionalism and dedication of our detectives, the individual suspected of this heinous crime was in custody within 72 hours. The Major Crimes Unit continued to stay current with technological advancements with the purchase of a Computer Voice Stress Analyzer used as a tool for truth verification during criminal investigations.

The **Narcotics Unit** is responsible for proactive drug enforcement. This responsibility entails working alongside Municipal, State, and Federal agencies. In 2007, the CID Narcotics-Vice/Anti-Gang Unit had their most productive year since their inception. Detectives focused on creating the first Federal Conspiracy Investigation in the history of the Franklin Police Department. This investigation included a joint effort between the Franklin Police Department, Federal Bureau of Investigations, Drug Enforcement Agency, Tennessee Bureau of Investigations, Internal Revenue Service, Metro-Nashville Police Department, and U.S. Marshals Service, which resulted in 31 individuals being Federally Indicted for Conspiracy to Sell and distribute cocaine. Twenty (20) of these individuals were current and former citizens of Franklin. Other highlights for the Narcotics Unit included effecting over 100 physical arrests, seizure of over 11,269 grams of marijuana, 448 grams of Methamphetamine, 8,745 grams of cocaine, and 1556 tablets of MDMA/Ecstasy. The estimated street value of these seizures was nearly \$400,000 dollars. Detectives also seized over \$200,000 in U.S. currency and 65 automobiles that were used in the sale and transportation of narcotics.

The Franklin Police Department Criminal Investigation Division will continue to uphold the highest level of professionalism while remaining sensitive and responsive to the victims of crime.

Closing Statement

The Franklin Police Department continued its focus on emerging community issues. The entire department and our special teams and task forces exist to fulfill our commitment to provide exceptional law enforcement service to the citizens of Franklin.

In 2007, we remain dedicated to preserving the high quality of life of the Franklin community. We strive to ensure that every tax dollar spent serves this end. On-going programs that address critical staffing needs and facility planning receive top attention. While we always remain optimistic about the future, our training programs and facilities, arguably the finest in the state, continue to prepare officers to cope with the worst contingencies and crises. Our initiatives in the field remain targeted on reducing traffic accidents and drivers under the influence violations. Our criminal investigators, trained in a broad range of specialties and capabilities, aggressively pursue perpetrators and those criminal elements that threaten our community safety. We continue to embrace technology that affords improved performance, timely responses, and effective service.

The City of Franklin crossed several important milestones in its progress toward a new police headquarters facility. We look forward to further progress in 2008 and working with community and government leaders to continue the building process.

Our Board of Mayor and Aldermen provide support of these endeavors and deserve recognition for placing your public safety as one of their top priorities. We will do everything and anything in our power to remain good stewards of the public trust, wisely applying the resources afforded us to remain one of the preeminent law enforcement agencies in the State of Tennessee. We serve to protect you.

Thank you for your support.

Respectfully,

Jackie R. Moore
Chief of Police



CITY OF FRANKLIN
TENNESSEE